

September 12, 2011

**To Whom it may Concern**

This is to certify that Mr. Mohamed ElBasyouni ElSayed AboNour was an employee of **NESIC – NEC Networks and System Integration Corporation**, Egypt Branch as **BSS Engineer** from September 1, 2009 till August 31, 2011.

Mr. AboNour was employed on a permanent full-time basis and 48 business hours per week, with a salary of 3,500 EGP (three thousand five hundred Egyptian Pounds).

Mr. AboNour was outsourced as below with respective dates, based on mutual contracted service agreement with each of below parties;

1. From September 1, 2009 to April 30, 2010 – **KPMG Resources**
2. From May 1, 2010 to March 30, 2011 – **CP Contact**
3. From April 1, 2011 to August 31, 2011 – **BMC International**

During above mentioned periods, Mr. AboNour roles and responsibilities were as below;

- Backed up expansion teams finishing installation of new telecommunications hardware swapping obsolete hardware.
- Analyze and troubleshoot KPI and telecommunications problems before/after swap.
- Ensured configuration complies with NTRA laws and regulations.
- Reported required upgrade/enhance of existing hardware in sites not subject for RFS.
- Reported future upgrades required on telecommunications hardware to fulfill project scope on short term and long term.
- Co-ordinated tasks and assignments between on field teams in 3G expansion, remotely and on-site.
- Perform routes on Transmission hardware including Huawei and NEC.
- Installed Microwave links with different configurations, settings and did their cutovers.
- Swap obsolete telecommunications hardware to recently released hardware.
- Troubleshooting integration and route problems on under-integration telecommunication sites.
- Perform RF installation for new 2G/3G sites.

This certificate is given to him upon his request with no responsibility against the company.

Mohamed Anwar  
Etisalat Project Director  
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